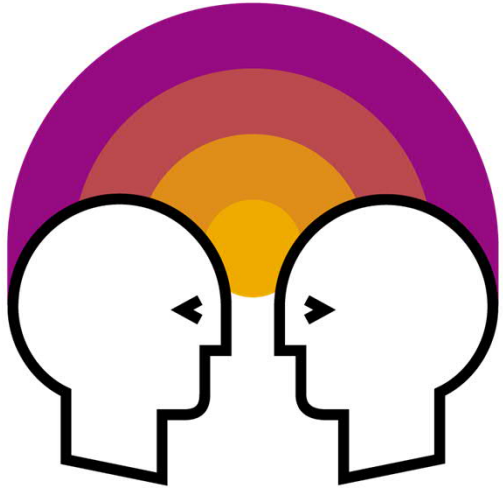


July 10, 2020



# Certificate of Completion

SAP's Global Coaching Program hereby certifies that

Alexander Goetz

has attended and completed Modules I-IV of the Leadership Coaching Series.

Thank you for advancing your development & deepening your subject-matter expertise!  
We appreciate your commitment to professional growth.

A handwritten signature in grey ink, appearing to read 'Wolfgang Fassnacht'.

**Wolfgang Fassnacht**  
Global Head, Talent, Leadership & Learning